

## LEADING CHANGE WORKSHOP

16<sup>th</sup> – 18<sup>th</sup> of June 2021, by Microsoft TEAMS meeting

**This activity will not be performed in the form of a physical meeting as initially planned in 2020. Instead, it was re-shaped into an on-line event. Registration to this modified version is opened.**

**WANO Paris Centre is pleased to announce a remote workshop on leading change.**

The success of change management relies heavily on the ability of First and Second Line Managers (those at the “actionable level”), to effectively promote and communicate the goals for a successful performance improvement, create the right environment and positively manage uncertainty that any change process will entail. Their role is to lead and motivate their teams through change situations, and ensure that changes are successfully implemented and organisational stress is managed.

### Objectives

The overall objective of the workshop is to share experiences of successful performance improvement changes, to help first and second line managers, or owners of change management programmes to lead the people aspect of change implementation. In order to achieve this objective, they need to:

- Understand why leading change is an important responsibility of any manager.
- Be able to manage change in an agile and adaptive way, be strategic and anchored in the most important priorities of the nuclear industry
- What skills should increase change leadership
- How to build adaptive processes inside an organization
- Understand that strategic alignment is critical for any change initiative and how important is to communicate the goals to each division and each group at every corner to align the personal goals to those assumed goals for the organization.

### Topics

The Programme will be facilitated by WANO with invited nuclear leaders providing testimonies. The final Agenda will be sent to the registered participants prior to the workshop dates. Key themes of the workshop will be:

- Difference between change management and leading change
- Tools and strategies for dealing with change

### **Target group**

Department Managers (Operations Mgr., Maintenance Mgr., Chemistry Mgr., Engineering Mgr. Performance Improvement Mgr, etc.) or leaders that have improvement changes as part of their responsibility and accountability.

## **INFORMATION**

### **Workshop language**

The workshop language will be English.

### **Register on-line**

Registrations should be completed online before **31<sup>st</sup> of May 2021** at the following web address:

[www.wanopariscentreregistrations.com](http://www.wanopariscentreregistrations.com)

A confirmation letter will be sent to each participant following their registration.

### **Venue**

The workshop will be organised remotely. A Microsoft TEAMS invitation will be sent to the participants. The workshop will start every day at 14:00 Paris time and will end at 17:30 (3hours and ½ duration with breaks per day).

### **Workshop package**

There is no workshop package fee.

### **Organising team, for further information:**

- Tsonka Grozdéva, Project Leader  
[tsonka.grozdeva@wanopc.org](mailto:tsonka.grozdeva@wanopc.org)
- Ms Hendrica Beltou, Team Assistant  
[hendrica.beltou@wanopc.org](mailto:hendrica.beltou@wanopc.org)