

EFFECTIVE LEADERSHIP DURING TIMES OF CHANGE WORKSHOP

7 – 9 November 2023, Borssele NPP, Netherlands



WANO Paris Centre is pleased to announce a face-to-face workshop on Effective Leadership During Times of Change, sponsored by Borssele NPP.

The success and effectiveness of leadership rely heavily on the ability of the Managers at all levels to engage their teams in the actions for Excellence, creating the right environment of trust, teamwork, empowerment and mental fitness. Their role is to lead teams and ensure that the highest international standards of nuclear safety are implemented through the organisational and individual behaviours.

Target group

This workshop is suitable for managers and leaders in a nuclear power plant or a Corporate Organizations, that are in a leading position to enhance Organizational Performance in terms of Safety Culture, Operational Safety and Performance, Organizational Learning and Continuous Improvement.

There are some prerequisites for participants:

- Understanding the responsibility of a manager to act as Leader
- Willing to engage people in an agile and adaptive way, being strategic and anchored in the key priorities of the nuclear industry globally
- Understanding how to build adaptive processes inside an organization
- Applying strategic alignment as a critical aspect of the organisational performance and being able to communicate and align the goals of each business unit within the organisation.

Objectives of the workshop

The aim of this collaborative workshop is to share experiences of successful leadership behaviours, during times of change. The workshop will help delegates focus on how positive leadership behaviours can support continuous improvement and greater operational safety and performance.

Topics

Topics will be facilitated by high-level speakers and facilitators from inside and outside the nuclear industry. The agenda should include:

- Effective Leadership During Times of Change – learn about the latest ideas from the global working world
- Transformational Leadership (Case Study) – when all around you is changing, how can you ensure that your people are right behind you, motivated and inspired to follow you every step of the way?
- What good leadership looks in the Nuclear Industry? – learn more about the leadership behaviors that drive the best performance.
- Learn and practice a collaborative problem-solving technique to help each other find solutions to business problems
- How to ensure that you grow your own resilience and that of your team around you, to help create the best psychologically safe environment and the best performance of your people..

Should you wish to share the experience of Effective Leadership During Times of Change from within your company, please inform us via the registration form, we will discuss it together prior to the workshop.

INFORMATION

Workshop language

The workshop language will be English.

Arrival and departure

The workshop will start on Tuesday 7th of November at 09:00 and will end on Wednesday 8th of November at 17:00. An optional plant visit will be proposed on Thursday morning – 9th of November. Please

mention when registering if you wish to participate in the visit.

Online registrations

Registrations should be completed online before **15th of October 2023** at the following website:

www.wanopariscentreregistrations.com

A confirmation letter will be sent to each participant following their registration. Please, do not wait the last minute to register, for the good organisation, we need to know the number of participants as soon as possible.

Venue

The workshop will be hosted and held in a meeting room at Borssele NPP - EPZ. The nearest airport is Amsterdam Schiphol, then a train (2,5 hours) to **Middelburg**.

Accommodation

Borssele has pre-booked rooms in **Van der Valk Hotel in Middelburg**. Please contact the hotel to book a room, you need to mention Borssele EPZ to get the negotiated rate of 151 /night (breakfast included).

Address: Paukenweg 3, 4337 WH Middelburg,	Phone: +31 118 442 525 middelburg@valk.nl Website: www.valkmiddelburg.nl
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The hotel expenses and evening meals will be charged to each participant. A common Get together evening meal on 7th of November is offered by WANO PC.

Transportation

Free transport organised by Borssele NPP will be available from the hotel to the plant and back to the hotel every day.

Workshop package

There is no workshop package fee. WANO PC covers the costs of the full workshop documentation, refreshments, lunches and get together.

Accompanying guests

No programme has been arranged for any accompanying guests.

Dress code

Evening get-together: Casual

Workshop: Business Casual

Cancellation

If you need to cancel your participation after registration, please get in touch with us as soon as possible.

Organising team, for further information:

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