

# WORKSHOP ON LEADERS IN THE FIELD (LIF)

1<sup>st</sup> -3<sup>rd</sup> April 2025, Cattenom NPP

**The Workshop is organised by WANO Paris Centre in collaboration with Cattenom NPP, France**

## Background

Ensuring safe and reliable operation in nuclear facilities is paramount and one of the key aspects for achieving this is through effective leadership. Programs such as 'Leaders in the field' are implemented to strengthen leadership at all levels by emphasizing the importance of observations and active engagement on workers. Influencing behaviours through active participation and leadership presence in the field help reinforce adherence to safety procedures and plant expectations and foster a culture of continuous improvement. Leaders who are directly involved in daily operations and activities promote open communication, trust and accountability, which motivate employees to follow the best practices and highest standards and report safety concerns. This way, a proactive environment in which issues are addressed before needing escalation gets created, ultimately enhancing the facility's reliability and safety.

## Objectives

The workshop offers a platform to the WANO Paris Centre members, to explore and exchange how leaders can effectively take advantage on their presence in the field and how to make the most of it to improve performance, how to address the issues on short, medium and long terms and foster a continuous learning culture. It aims to be platform for experience exchange for the WANO members to learn from one another about their situation and strategies to improve presence in the field and influence behaviours among all nuclear professionals on all levels.

## Topics

The workshop covers the following topics:

- WHY BEING IN THE FIELD:
  - o Why going in the field? Personal barriers preventing from going in the field and strategies to overcome it
  - o Why is it important for continuous learning organizations and how it is interlinked with SoT?
- WHAT IS NEEDED:
  - o What is the mindset and competences to go in the field?
  - o What are the expectations (personal, organizational and cultural)? What are the routines and rules to apply?

- What are the natural deviations and how to identify them? What strategies can be used?
- HOW TO MAKE THE MOST OF IT
  - How are the teams organized to work together and how are leaders? How to share knowledge and work together?
  - How to train our managers to improve observations and feedback skills and to build strong relationships? How to make the right questions and have the confidence for that?
  - How to enable the environment to improve high performance? How to transfer SoT values into LiF program? How to transfer Lessons Learned into daily work?

### Break-Out Sessions

Breakout sessions will be used to allow time for structured interaction with colleagues and to identify potential improvements for their organisations and to get insights in experienced and implementations. They also serve as a learning alternative to work-as-usual, by fostering discussions and learning by doing interactive exercises.

### Target group

The event will provide a platform for experience exchange and networking among the managers and leaders at all level in the organisation, HU trainers and HU experts of our WANO members.

Practical role play sessions will take place after some topic discussions and related exercises, to give participants the opportunity to develop and receive feedback on their coaching and observation techniques.

### Presentations from the participants

For the best learning from each other, it would be very beneficial for all the participants to share their experiences and journey about leadership and leaders in field. Delegates who are willing to share their experience will have the opportunity to deliver a short presentation.

The time of presentation is 20 minutes including discussions.

**Please indicate when registering if you want to deliver this kind of presentation, the title and the topic you will cover. The PPT file (in English) need to be sent to WANO PC organising team by e-mail (details below) by 14<sup>th</sup> February 2025 to ensure timely preparation of the workshop Agenda.**

### Arrival and Departure

Participants should plan to arrive at the hotel on **Monday 31<sup>st</sup> March 2025**. A get-together, will take place after the first day on **Tuesday 1<sup>st</sup> April 2025** evening from **19:00 to 21.00** at the Restaurant **TBC**. The workshop will conclude at **12:30 on the 3<sup>rd</sup> April 2025**

The workshop will take place at the Cattenom NPP training centre, close to the station.

The workshop will be finished on the **3<sup>rd</sup> April 2025 at 12:30**, which should be the earliest time to depart. A plant tour will be organised on Thursday afternoon. The volunteers to participate in the plant tour have to schedule their flight back in the late evening of **3<sup>rd</sup> April 2025**. The number of visitors on the plant tour is limited.

**In order to obtain the authorisation to access the plant, please upload, when registering, your valid passport.**

## INFORMATION

### Workshop language

The workshop language will be **English**.

### Register on-line

Registrations should be completed online before **1<sup>st</sup> March 2025** at the following web address:

[www.wanopariscentreregistrations.com](http://www.wanopariscentreregistrations.com).

A confirmation email will be sent to each participant following their registration. The total number of participants is limited to **30**. Early registration is advised to avoid disappointment.

### Venue

The workshop will be held at the Training Centre in Cattenom NPP. Bus transfers morning and evening will be provided from the hotel to the Cattenom NPP

### Accommodation

WANO has made a group reservation at the **Hotel Best Western Plus Thionville**.

***No direct calls with the Hotel, the only accepted bookings will be thru the registration link provided***. The negotiated rate is **115€/room/night** with breakfast included, which will be paid by each

participant directly at the hotel. **Payment for the accommodation to be made by the attendees on check-in or check-out. Please, pay for your own hotel directly.**

### Transportation

The nearest airport is Luxembourg then by 56 mins taxis to the hotel in Thionville  
Train: From Paris Gare TGV EST  
The city centre of Thionville is a few minutes' walk from the TGV Est train station.

Details will be provided after registration.

### Workshop package

There is no fee for the workshop package. WANO and the hosting organisation will cover the costs for the full workshop documentation, refreshments, lunches, and get-together dinner.

### Dress Code

Business Casual.

### Cancellation policy

Participants who cannot attend the seminar (after registration), please inform us as soon as possible.

**Late cancellations and 'no-shows' might**

[result in a cancellation fee from the venue.](#)  
[This fee will be charged to the attendee or](#)  
[their Company.](#)

**Organising team**

For further information, please, contact the organising team in WANO Paris Centre:

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