

## **LEADERSHIP SELF – ASSESSMENT REMOTE WORKSHOP ANALYSIS OF THE WANO PC MEMBERS SELF-ASSESSMENTS**

15<sup>th</sup> – 16<sup>th</sup> of November 2022, Remote event on Microsoft TEAMS

The Workshop will be organised by WANO Paris Centre in collaboration with the Members of the WANO Paris Centre (PC) Leadership working group.

### **Background and Objectives of the Workshop**

In October 2019, during the **WANO's Biannual General Meeting (BGM)**, effective leadership was identified as the key differentiator between marginal and exceptional performance. Leadership being an important priority for the nuclear industry, the WANO Chairman addressed a request to the CEO's of each member to review their existing action plans against the new WANO PL 2019 – 01 "Nuclear Leadership Effectiveness attributes" (PL 2019 -01) and adjust if necessary, any plans they had in place.

**The aim of the workshop is to present the analysis performed by the WANO PC Leadership working group of the Leadership Self-Assessment results sent to WANO PC answering the WANO Chairman request.**

### **Topics**

The workshop will present testimonies from the PC Members. The topics will be as follows:

- Strengths and weaknesses in Leadership reported by the PC Members from their self-assessment.
- Advice from the Leadership group Experts on how to improve the reported weaknesses
- Feedback from the Leadership self-assessment methodology used by the Members.

**In order to stimulate discussion Questions / Answers time is scheduled after each presentation to allow structured interaction with colleagues.**

### **Target group**

The Workshop will provide a platform for experience exchange and networking among the representatives of WANO Paris Centre members.

The target audience is: NPP and Corporate Managers, Representatives of the PC Members being involved or to be involved in a Leadership Self-Assessment, Representatives in charge of Leadership development projects, WANO PR Team Leaders and Area Leads, WANO Reps, WIOs .

**DRAFT PROGRAMME  
LEADERSHIP SELF-ASSESSMENT REMOTE WORKSHOP**

**INDICATED TIME IS CET (= PARIS TIME)**

**TUESDAY 15 NOVEMBER 2022**

**12:10: Connections to the Microsoft TEAMS virtual meeting:**

**12:20 – 12:45** Opening speech from WANO;

**Dawn SILEO – WANO Director, Organisational Effectiveness**

**12:45 – 13:00** Introducing participants

**13:00 – 13:25** First testimony from WANO PC Member (15 min presentation + 10 minutes Q/A)

**EDF Energy - UK (Claire Scott TBC or presenter from EDF Energy)**

**13:25 -13:45** Break

**13:45–14:10** Second Testimony from WANO PC Member (15 min presentation + 10 minutes Q/A)

**Sellafield - UK (Trish Dunlop Head of Nuclear Safety)**

**14:10 – 14:35** Third Testimony from WANO PC (15 min presentation + 10 minutes Q/A)

**CNAT – Spain (Pilar Almeida - Organization and Human Performance Head - Headquarters)**

**14:35 -14:55** Break

**14:55 – 16:20** Fourth Testimony from WANO PC Member(15 min presentation + 10 minutes Q/A)

**LEIBSTADT NPP - Switzerland (Katja ISELI - Human and Organizational Factors Expert)**

**END OF THE DAY**

**WEDNESDAY 16 OF NOVEMBER 2022**

**INDICATED TIME IS CET (= PARIS TIME)**

**12:10: Connections to the Microsoft TEAMS virtual meeting:**

**12:20 – 12:30 Safety message**

**12:30 – 13:00 The Leadership working group analysis of main weaknesses reported by the Members (20 min presentation + 10 minutes questions)**  
**Klaus Talleur -Manager of the Department «Training and Power Plant Operation» , - GfS Gesellschaft für Simulatorschulung mbH (Germany);**

**13:00 – 13:30 Presentations of Leadership working group advices (First part LE1 – LE3) (20 min presentation + 10 minutes questions)**  
**Rebecca LEVI - Leadership Development & Programme Manager EDF (UK);**

**13:30 – 13:50 Break**

**13:50 – 14:20 Presentations of Leadership working group advices (Second part LE4- LE5) (20 min presentation + 10 minutes questions)**  
**Andrew GEORGE - Leadership and Human performance Expert at Sellafield (UK)**

**14:20 – 14:50 Feedback discussion and Conclusions**

**ADJURN**

## INFORMATION

**15 – 16 of November 2022**

### **Workshop language**

The workshop language will be English.

### **Register on-line**

Registrations should be completed online at the following web address:

[www.wanopariscentreregistrations.com](http://www.wanopariscentreregistrations.com).

A confirmation letter will be sent to each participant following their registration.

The number of participants is limited to **40**. The registration will be closed when attending this number.

### **Venue**

The seminar will be organised remotely. A Microsoft TEAMS invitation will be sent to all registered people.

### **Seminar package**

There is no workshop package fee.

### **Organising team**

For further information please contact the Organising team in WANO Paris Centre:

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