

MAINTENANCE FUNDAMENTALS. THE INFLUENCE OF THE LEADERSHIP TO EXCELLENCE.

4-6 November 2025, Cattenom NPP France.

The Workshop will be organised by WANO Paris Centre in collaboration and hosted by Cattenom NPP, France.

Background

Maintenance leaders reinforcing good practices and behaviours remains one of the key challenges in creating a high performing plant across the industry. Engaging and including contract workers to ensure consistency of performance is another issue that is proving to be difficult for many sites and highlighted as a factor in the SOER 2024-1 and SOER 2025-1. Understanding how the Staying on Top values can help to create a high performing plant – a need to share and show how it could create excellence. Transforming cultures from being compliant to being people centred and performance led is not easy for many plants.

The scope of the workshop / seminar will cover:

- Staying on Top Values – what they are and how we can use them.
- Review of the term “Maintenance Fundamentals” and identifying your strengths and weaknesses.
- Maintenance Fundamentals gaps to excellence and how to fill them.
- Experience on how to engage the whole workforce.
- Leadership values, attributes, behaviours, styles and managing your time as a leader.
- Transforming from Compliance to Performance Culture, by being people centered.

Objectives

This workshop’s objectives are to promoting networking opportunities and sharing good practical examples of how to maintain the workforce’s engagement through their leadership styles, how to include contract workers and maintain consistent levels of performance across all workforce and how to change a culture from compliance to performance. We hope that each delegate can take away from the workshop at least one improvement technique or practice that they will implement at their own organisation

Break-Out Sessions

Breakout sessions or group work will be used to allow time for structured interaction with colleagues and to allow them to identify potential improvements for their organisations and to get insights in experienced and implementations.

Each working group will be invited to develop lessons learned summary and some of them will present their findings during the Remote Learning session at the end of the workshop on Thursday 6 November. Members around the world will be invited to take part, listen and learn from the remote summary discussion.

Presentations from the participants

For the best learning from each other, it would be very beneficial to hear from participants about their experience in the following, during a 20-minute presentation, including discussions:

- How to include contract workers and enable consistent levels of performance across all workforce.
- How to maintain high engagement and motivation with maintenance teams.
- How to transform cultures from being compliant to performance focused.
- Best practices of a Maintenance Leader.
- How to embed Staying on Top Values in all your work.
- Standards of Excellence in Maintenance Fundamentals - What are they and how and when are they reviewed with the teams, workers and contractors?

Target group

Maintenance managers/group heads, maintenance Leaders, people responsible for maintenance fundamental AFIs or for driving change within maintenance. We are also keen to include leaders of contract workers.

Arrival and Departure

Participants should arrive at the hotel on the evening of **Monday 3rd November**. A Get-Together dinner will take place on **Tuesday 4th November** in the Best Western Plus Thionville Hotel from 19:00.

The workshop will start on **Tuesday 4th November morning** at **8:30** in Cattenom Training centre NPP

The workshop will be finished on **Thursday 6th November** at **13:00** which should be the earliest time to depart.

A plant tour will be organised on **Thursday 6th November afternoon**. The volunteers to participate in the plant tour have to schedule their flight back in the **late evening of 6th November or on 7th November**. The number of visitors on the plant tour is limited in numbers.

INFORMATION

Workshop / Seminar language

The workshop / seminar language will be **English**.

Register on-line

Registrations should be completed online before **30th September 2025** at the following web address:

www.wanopariscentreregistrations.com.

A confirmation email will be sent to each participant following his or her registration.

Venue

The workshop will be held at Cattenom Training Centre NPP
BP 41 57570 Cattenom - France



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Bus service is provided from the hotel to the meeting venue and back. Travel time is 30 minutes.

Accommodation and Get-Together Dinner

WANO PC has made a group reservation at:
The **Best Western Plus Thionville hotel**



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9 all Raymond Poincaré
57100 Thionville

[Best Western Plus Hôtel Thionville](#)

No direct calls with the Hotel, the only accepted bookings will be through the registration link provided'.

The negotiated rate is **140.90**

EUR/room/night with breakfast included.

Each participant will have to pay directly his room and all his additional expenses at the hotel.

Transportation

The nearest airport is Luxembourg then by 56 mins taxis to the hotel in Thionville
Train: From Paris Gare Thionville
The city centre of Thionville is a few minutes' walk from Thionville train station.

Workshop package

There is no workshop package fee. WANO Paris Centre and EDF will cover the costs for the full workshop documentation, refreshments and lunches as stated in the programme.

Dress Code

Business Casual

Cancellation policy

Participants who cannot attend the seminar (after registration), need to inform us as soon as possible. It will allow another participant from the waiting list to join the workshop.

[Cancellations 2 months before the workshop and 'no-shows' will result in a cancellation fee from the venue. This fee will be charged to the attendee or their Company.](#)

Organising team

For further information, please, contact the organising team in WANO Paris Centre:

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